

HEALTH & SAFETY POLICY MANUAL

POLICY: **Health and Safety Policy**

POLICY NO: HS-10

DISTRIBUTION: All Staff

EFFECTIVE DATE: 15/03/17

REVIEW DATE: 01/03/19

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APPROVED BY: _____
President

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REFERENCE: Occupational Health and Safety Act Section 25 (2) (j)
 Canada Labour Code Section 125(1)(d)(ii)

The Company is committed to the health and the safety of its employees and contractors. Safety in the work place from injury or occupational disease is a primary objective and The Company will make every effort to provide a safe and healthy work environment. All persons must be dedicated to the continuing objective of eliminating risk of injury.

We are all responsible to ensure that the facility and equipment are safe and that employees comply with established safe work practices and procedures. Everyone will receive adequate training in their specific work tasks to protect their health and safety, and those of their co-workers, in compliance with the Occupational Health and Safety Act/Canada Labour Code Part II.

Everyone working with The Company must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the Company.

Every worker has the right to refuse work when he or she has reason to believe that any piece of equipment, device, machine, article, thing, or work area to be used might endanger them or another worker and is responsible to **immediately** notify their supervisor. They may also contact the worker member of the Joint Health and Safety Committee, or health and safety representative of the circumstance.

It is the responsibility of all contractors, sub-contractors and the people who work for them to meet our health and safety program standards, policies and procedures, thereby contributing to our objective to eliminate the risk of injury.

The Company will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness in compliance with the Workplace Safety & Insurance Act.

It is in the best interest of all of us to consider everyone's health and safety in every activity we do. Commitment to health and safety is everyone's responsibility.